

# Single Impact Assessment

Cardiff Council



## 1. Details of the Proposal

**What is the proposal?**

Title: Bus Priority Infrastructure Plan

**Is this a new proposal or are you amending an existing policy, strategy, project, procedure or service?**

New

Existing

**Directorate/Service Area:**

Planning, Transport & Environment

**Who is developing the proposal?**

Name: Gethin Shields

Job Title: Transportation Programme Manager

**Responsible Lead Officer (Director or Assistant Director):**

Andrew Gregory

**Cabinet Portfolio:**

Transport

Authorisation	
Completed By:	Helen Needs
Job Title:	Lead Officer – Transport Programme
Date:	13/09/2023
Approved By:	
Job Title:	

**Document History – do not edit**

*The Single Impact Assessment (SIA) can be strengthened as time progresses, helping shape the proposal. Version control will provide a useful audit trail of how the SIA has developed. Draft versions of the assessment should be retained for completeness, however only the final version will be publicly available. Draft versions may be provided to regulators if appropriate.*

Version	Author	Job Title	Date
1	Fiona Gibson	Senior Corporate Policy Officer	12/10/2022
2	Fiona Gibson	Senior Corporate Policy Officer	12/04/2023

## 2. Overview of the Proposal

### **What action is the Council considering and why?**

*Please provide a detailed outline of the proposal. This information will support your findings in the impact assessments.*

Bus is a vital component of the wider sustainable travel offer and Cardiff Council commits to implementing priority measures to make bus more attractive and the travel mode of choice. The bus priority infrastructure plan sets out the immediate infrastructure priorities needed to support the Council's ambition for fast, reliable and attractive bus services aligned with the bus vision in the Council's Transport White Paper and, in partnership with the bus companies and other stakeholders, to build bus patronage back to pre-pandemic levels and to increase bus's mode share.

### **What are the costs and/or savings?**

*What will the proposal cost and how will it be funded?*

*How might costs be reduced through involvement and collaboration, across Cardiff Council and/or with external stakeholders?*

*Are there savings and how will these be realised?*

The bus priority infrastructure plan and its aims will be used to apply to external funding bodies to enable to delivery of the interventions required to improve the bus network and increase patronage.

The cost of these interventions is yet to be determined as the bus priority strategy is in its early stages and costs will be dependent on the interventions proposed.

Cardiff Council will engage and work with key external stakeholders such as Cardiff Bus, the general public and others to develop the bus priority plan and ensure that proposals meet their needs.

### 3. Impact Assessments

#### Which impact assessments do you need to complete to support your proposal?

Further information is included about each assessment at the start of the relevant section.

The [Impact Assessment Screening Tool](#) provides advice tailored to your proposed policy, strategy or project regarding which impact assessments may be required and who to contact to find out more.

The screening tool is an online form with mainly multiple-choice questions which should take less than 10 minutes to complete.

Once the answers have been submitted, an automated email will be sent to you with the recommended next steps and details of who to contact for expert advice.

**Put Yes or No next to each of the impact assessments listed below to indicate which ones are being carried out. For assessments which are not being carried out, please delete the relevant sections on the subsequent pages.**

Impact Assessment	Completed: Y/N
A. Equality Impact Assessment	Y
B. Child Rights Impact Assessment	
C. Welsh Language Impact Assessment	
D. Habitats Regulations Assessment	
E. Strategic Environmental Assessment	
F. Data Protection Impact Assessment	
G. Health Impact Assessment	

For further information on all the above impact assessments including who to contact for advice, please visit the [Policy Portal](#).

# A: Equality Impact Assessment

Guidance in completing this assessment can be accessed [here](#). Please consult the Equality Team for any further assistance with completing this assessment [EqualityTeam@cardiff.gov.uk](mailto:EqualityTeam@cardiff.gov.uk)

Under the Equality Act 2010, “differential impact” means that people of a particular protected characteristic (e.g. people of a particular age) will be significantly more affected by the change than other groups.

## Impact on the Protected Characteristics

### Age

Will this proposal have a **differential impact [positive/negative]** on different age groups?

	Yes	No	N/A
Up to 18 years	X		
18 - 65 years	X		
Over 65 years	X		

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

Improvements to the bus network and public transport links makes journeys more accessible for people of all ages, helping them get where they need to go easily, reliably and safely. There will be a particular benefit to older and younger people who are more likely to use public transport and have less access to cars.

**What action(s) can you take to address the differential impact?**

The bus priority infrastructure plan will seek to make transport links more accessible to people of all ages and Equality Impact Assessments will be undertaken for each of the proposed interventions as part of the development of the strategy.

### Disability

Will this proposal have a **differential impact [positive/negative]** on disabled people?

	Yes	No	N/A
Hearing Impairment	Y		
Learning Disability	Y		
Long-Standing Illness or Health Condition	Y		
Mental Health	Y		
Neurodiversity	Y		
Physical Impairment	Y		
Substance Misuse	Y		
Visual Impairment	Y		
Other	Y		

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

The positive impacts outline above also apply to people with disabilities and making the bus network more reliable and easier to use by delivering bus priority measures. Making the bus service more reliable by introducing priority measures will make the bus network easier to use for people with disabilities.

**What action(s) can you take to address the differential impact?**

Detailed project based equality impact assessments for proposed interventions will be undertaken and any differential impacts on an individual scheme basis will be identified and appropriate actions taken

**Gender Reassignment**

Will this proposal have a **differential impact [positive/negative]** on transgender people?

	Yes	No	N/A
Transgender People (Transgender people are people whose gender identity or gender expression is different from the gender they were assigned at birth.)			x

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

There are no anticipated positive or negative impacts relating to transgender people resulting from the bus priority infrastructure plan

**What action(s) can you take to address the differential impact?**

Detailed project based equality impact assessments for proposed interventions will be undertaken and any differential impacts on an individual scheme basis will be identified and appropriate actions taken

**Marriage and Civil Partnership**

Will this proposal have a **differential impact [positive/negative]** on marriage and civil partnership?

	Yes	No	N/A
Marriage			x
Civil Partnership			x

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

There are no anticipated positive or negative impacts relating to marriage and civil partnership resulting from the bus priority infrastructure plan

**What action(s) can you take to address the differential impact?**

Detailed project based equality impact assessments for proposed interventions will be undertaken and any differential impacts on an individual scheme basis will be identified and appropriate actions taken

### **Pregnancy and Maternity**

Will this proposal have a **differential impact [positive/negative]** on pregnancy and maternity?

	Yes	No	N/A
Pregnancy			x
Maternity			x

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

Women who are pregnant and/or who are travelling with children have particular accessibility needs that relate to using the bus network. Making bus journeys easier and more reliable will have a positive impact on this group.

**What action(s) can you take to address the differential impact?**

Detailed project based equality impact assessments for proposed interventions will be undertaken and any differential impacts on an individual scheme basis will be identified and appropriate actions taken

### **Race**

Will this proposal have a **differential impact [positive/negative]** on the following groups?

	Yes	No	N/A
White			x
Mixed / Multiple Ethnic Groups			x
Asian / Asian British			x
Black / African / Caribbean / Black British			x
Other Ethnic Groups			x

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

We do not anticipate that the bus priority infrastructure plan and the associated proposed interventions will have any positive or negative impacts related to a person's race or ethnicity.

**What action(s) can you take to address the differential impact?**

Detailed project-based equality impact assessments for proposed interventions will be undertaken and any differential impacts on an individual scheme basis will be identified and appropriate actions taken

**Religion, Belief or Non-Belief**

Will this proposal have a **differential impact [positive/negative]** on people with different religions, beliefs or non-beliefs?

	Yes	No	N/A
Buddhist			x
Christian			x
Hindu			x
Humanist			x
Jewish			x
Muslim			x
Sikh			x
Other belief			x
No belief			x

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

We do not anticipate that the bus priority infrastructure plan and the associated proposed interventions will have any positive or negative impacts related to a person's religion or beliefs

**What action(s) can you take to address the differential impact?**

Detailed project-based equality impact assessments for proposed interventions will be undertaken and any differential impacts on an individual scheme basis will be identified and appropriate actions taken



## Sex

Will this proposal have a **differential impact [positive/negative]** on male, female or non-binary persons?

	Yes	No	N/A
Male persons			x
Female persons			x
Non-binary persons			x

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

We do not anticipate that the bus priority infrastructure plan and the associated proposed interventions will have any positive or negative impacts related to a person's sex.

**What action(s) can you take to address the differential impact?**

Detailed project based equality impact assessments for proposed interventions will be undertaken and any differential impacts on an individual scheme basis will be identified and appropriate actions taken

## Sexual Orientation

Will this proposal have a **differential impact [positive/negative]** on people with different sexual orientations?

	Yes	No	N/A
Bi			x
Gay			x
Lesbian			x
Heterosexual			x
Other			x

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

We do not anticipate that the bus priority infrastructure plan and the associated proposed interventions will have any positive or negative impacts related to a person's sexual orientation.

**What action(s) can you take to address the differential impact?**

Detailed project based equality impact assessments for proposed interventions will be undertaken and any differential impacts on an individual scheme basis will be identified and appropriate actions taken

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**Socio-economic Duty**

Is the change anticipated to reduce or contribute to inequality of outcome as a result of socio-economic disadvantage? (e.g. will the change negatively impact on those on low-incomes or those living in deprived areas?)

	Yes	No	N/A
Socio-economic impact		x	

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

It is anticipated that improved reliability of the bus network as a result of the interventions proposed in the bus network strategy will have a positive impact on those with low incomes/living in deprived areas, encouraging people to use a lower cost alternative to travel around the city compared with owning a car.

**What action(s) can you take to address the differential impact?**

Detailed project-based equality impact assessments for proposed interventions will be undertaken and any differential impacts on an individual scheme basis will be identified and appropriate actions taken

**Welsh Language**

Will this proposal have a **differential impact [positive/negative]** on the Welsh language?

	Yes	No	N/A
Welsh language		x	

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

We do not anticipate that the bus priority infrastructure plan and the associated proposed interventions will have any positive or negative impacts related to the Welsh language

**What action(s) can you take to address the differential impact?**

Detailed, project-based equality impact assessments for proposed interventions will be undertaken and any differential impacts on an individual scheme basis will be identified and appropriate actions taken

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### Consultation and Engagement

What arrangements have been made to consult/engage with equality/ community organisations, especially those who are representative of those you have identified as being likely to be affected?

The bus priority infrastructure plan will be subject to public consultation which will include consultation with the Access Focus group. All individual projects resulting from the plan will also be subject to consultation.

Engagement will be carried out with stakeholder groups on an ongoing basis relating to the bus priority infrastructure plan. Arrangements will be made to consult with the Equalities Groups at an early stage in the development of any interventions which are taken forward from the bus priority strategy as part of the standard transport project consultation process.

### Summary of Actions (Listed in the sections above)

	<b>Actions</b>
Age	<b>See section above</b>
Disability	<b>See section above</b>
Gender Reassignment	<b>See section above</b>
Marriage & Civil Partnership	<b>See section above</b>
Pregnancy & Maternity	<b>See section above</b>
Race	<b>See section above</b>
Religion/Belief	<b>See section above</b>
Sex	<b>See section above</b>
Sexual Orientation	<b>See section above</b>
Socio-economic Impact	<b>See section above</b>
Welsh Language	<b>See section above</b>
Generic/ Over-Arching (applicable to all the above groups)	The bus priority infrastructure plan will be subject to public consultation which will include consultation with the Access Focus group. All individual projects resulting from the plan will also be subject to consultation.

### Next Steps

Any recommendations for action that you plan to take as a result of this Equality Impact Assessment (listed in Summary of Actions) should be included as part of your Service Area's Business Plan to be monitored on a regular basis.

Where the Equality Impact Assessment shows negative impacts, you must append the form to the Cabinet or Officer Decision Report.

On completion of this Assessment, please ensure that the whole form is submitted to the Equality Team mailbox so that there is a record of all assessments undertaken in the Council [EqualityTeam@cardiff.gov.uk](mailto:EqualityTeam@cardiff.gov.uk)